

Remuneration Details

CA01 Office Manager (Supervisory)

National					
No. of Employers : 99			No. of Employees : 135		
Remuneration Components	Lower Quartile	Median	Upper Quartile	Mean (Average)	Incidence %
Basic / Total					
Basic Annual Salary	\$39,998.40	\$46,600.00	\$51,375.00	\$46,421.19	100.0%
Ordinary Taxable Earnings	\$39,998.40	\$48,500.00	\$53,000.00	\$47,778.56	100.0%
Gross Taxable Earnings	\$39,998.40	\$48,500.00	\$53,655.00	\$47,970.48	100.0%
Total Remuneration	\$39,998.40	\$48,800.00	\$55,201.00	\$49,200.08	100.0%
Annual Taxable Extras					
	Lowest	Median	Highest		
Incentive, Performance, Bonus	\$362.00	\$3,000.00	\$11,000.00	\$3,730.53	35.6%
Directors Fees	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	0.7%
Other (Annual)	\$3,180.00	\$3,180.00	\$3,180.00	\$3,180.00	0.7%
Penal / Shift / Overtime					
Overtime	\$4,100.00	\$6,113.00	\$8,126.00	\$6,113.00	2.2%
Penal	\$3,785.00	\$3,785.00	\$3,785.00	\$3,785.00	1.5%
Benefits (Annual)					
Expenses	\$200.00	\$500.00	\$1,498.00	\$732.67	2.2%
Home Telephone	\$100.00	\$507.32	\$720.00	\$482.05	4.4%
Company Car	\$11,308.10	\$12,699.72	\$24,112.09	\$15,204.91	3.0%
Car Allowance	\$2,600.00	\$2,600.00	\$2,600.00	\$2,600.00	0.7%
Superannuation	\$250.00	\$2,912.50	\$7,043.00	\$3,290.59	19.3%
Medical Insurance	\$338.00	\$1,127.00	\$1,534.00	\$994.17	8.9%
Hours Worked Per Week					
Full Time	35.00	40.00	45.00	39.47	100.0%
Average Overtime Hours	0.55	5.00	10.00	5.70	11.1%

Auckland Metropolitan					
No. of Employers : 15			No. of Employees : 16		
Remuneration Components	Lower Quartile	Median	Upper Quartile	Mean (Average)	Incidence %
Basic / Total					
Basic Annual Salary	\$45,000.00	\$49,300.00	\$51,500.00	\$50,084.33	100.0%
Ordinary Taxable Earnings	\$46,000.00	\$49,300.00	\$54,000.00	\$51,142.46	100.0%
Gross Taxable Earnings	\$46,000.00	\$49,300.00	\$54,000.00	\$51,142.46	100.0%
Total Remuneration	\$47,250.00	\$49,920.00	\$57,000.00	\$52,681.33	100.0%
Annual Taxable Extras					
	Lowest	Median	Highest		
Incentive, Performance, Bonus	\$2,000.00	\$2,825.00	\$4,000.00	\$2,821.67	37.5%
Benefits (Annual)					
Home Telephone	\$504.00	\$612.00	\$720.00	\$612.00	12.5%
Company Car	\$11,308.10	\$11,308.10	\$11,308.10	\$11,308.10	6.3%
Superannuation	\$2,250.00	\$3,000.00	\$3,596.00	\$2,948.67	18.8%
Medical Insurance	\$569.84	\$1,317.00	\$1,357.00	\$1,081.28	18.8%
Hours Worked Per Week					
Full Time	37.50	40.00	45.00	39.83	100.0%
Average Overtime Hours	10.00	10.00	10.00	10.00	6.3%