

2011 national employers
wage & salary
SURVEY
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orderform

revitalisation

imbue with new life and vitality

Are you on track?



Please tick the box next to each position you wish to purchase

Management (MA)

- 01 CEO/Managing Director - 200+ Employees
- 02 CEO/Managing Director - 50-199 Employees
- 03 CEO/Managing Director - Under 50 Employees
- 04 General Manager - 200+ Employees
- 05 General Manager - 50-199 Employees
- 06 General Manager - Under 50 Employees
- 07 Area/Regional Manager (within NZ)
- 08 Branch Manager
- 09 Human Resources Manager
- 10 Human Resources/Personnel Officer
- 11 Trainer
- 12 Company Secretary
- 13 Engineering Manager
- 14 Research and Development/Technical Manager
- 15 Quality Assurance Manager
- 16 Shipping Manager
- 17 Property/Building Manager

Finance/Accounting (FA)

- 01 Finance Manager/Financial Controller
- 02 Accountant (Qualified over 5 yrs)
- 03 Accountant (Qualified 1 - 5 yrs)
- 04 Accountant (Recently Qualified)
- 05 Accountant (Unqualified)
- 06 Assistant Accountant
- 07 Accounting Technician
- 08 Credit Manager
- 09 Credit Control Clerk
- 10 Senior Accounts Clerk
- 11 Accounts Clerk
- 12 Accounts Receivable
- 13 Accounts Payable
- 14 Payroll Clerk
- 15 Payroll Manager

Clerical/Administration (CA)

- 01 Office Manager (Supervisory)
- 02 Office Supervisor
- 03 Secretary/Personal Assistant to CEO
- 04 Secretary
- 05 General/Administration Clerk
- 06 Typist/Word Processing Operator
- 07 Receptionist/Telephonist
- 08 Receptionist/Typist/Data Entry
- 09 Sole Charge Clerical Worker
- 10 Junior Clerical Worker (U18)
- 11 Junior Clerical Worker (18/U20)
- 12 Desktop Publisher/Word Processing Operator
- 13 Graphic Artist/Graphic Designer
- 14 Export Documentation/Shipping Clerk
- 15 Office Assistant

Sales/Marketing (SA)

- 01 Marketing Manager
- 02 Sales Manager (National)
- 03 Regional Sales Manager (within NZ)
- 04 Product/Brand Manager
- 05 Service Manager
- 06 Senior Sales Representative/Sales Executive
- 07 Sales Representative/Commercial Traveller
- 08 Tech Sales Representative/Sales Engineer
- 09 Call Centre/Customer Services Mgr/Supervisor
- 10 Call Centre/Customer Services Clerk
- 11 Call Centre/Telephone Salesperson
- 12 Merchandiser
- 13 Marketing Assistant
- 14 Service Engineer
- 15 Communications/PR Manager
- 16 Communications/PR Advisor
- 17 National Fundraising Manager
- 18 Fundraiser

Local Authority (LA)

- 01 Building Inspector
- 02 Engineering Assistant (Qualified)
- 03 Foreperson
- 04 Planner
- 05 Environmental Health Officer
- 06 Animal Control Officer

Information Systems/EDP (IS)

- 01 Information Systems Manager
- 02 Systems Controller/Administrator
- 03 Analyst/Programmer
- 04 Computer Systems Engineer
- 05 Computer Systems Technician
- 06 IS Helpdesk Support
- 07 IS Information Officer
- 08 Computer Operator
- 09 Data Entry Operator
- 10 Library Manager
- 11 Senior Librarian
- 12 Qualified Librarian
- 13 Library Assistant
- 14 Business Analyst

Manufacturing/Production (MP)

- 01 Production Manager
- 02 Factory Manager (Small Organisation)
- 03 Maintenance Engineer (Elec. or Mech.)
- 04 Production Planner
- 05 Production Supervisor
- 06 Production Foreperson
- 07 Quality Control Officer
- 08 Laboratory Technician
- 09 Production Worker - Highly skilled
- 10 Production Worker - Skilled
- 11 Production Worker - Semi-skilled
- 12 Production Worker - Unskilled
- 13 Factory Cleaner
- 14 Maintenance Fitter

Engineering (EN)

- 01 Workshop Manager
- 02 Workshop Foreperson
- 03 Leading Hand
- 04 Heavy Fabrication Engineer (Fitter Welder)
- 05 General Engineer (Fitter Turner)
- 06 Engineers Mate/Trades Assistant (Fitter's Mate)
- 07 Light Fabrication Engineer (Sheet Metal Worker)
- 08 Machinist & Toolmaker (Toolmaker)
- 09 Engineering Draughtsperson
- 10 Automotive Engineer - Heavy (Motor Mech Diesel)
- 11 Automotive Engineer (Motor Mechanic Petrol)
- 12 Mechanical/Design Engineer

Electrical/Electronics (EL)

- 01 Project Engineer
- 02 Software Engineer
- 03 Electrical Technician
- 04 Domestic Appliance Serviceperson
- 05 Registered Electrician
- 06 Electronics Technician
- 07 Electronics Assembler
- 08 Computer Technician

Contracting/Construction (CO)

- 01 Construction Manager
- 02 Project Manager
- 03 Quantity Surveyor/Estimator
- 04 Draughtsperson
- 05 Civil Engineer (Qualified 5+ yrs)
- 06 Civil Engineer (Qualified 2-5 yrs)
- 07 Civil Engineer (Recently Qualified)
- 08 Site Foreperson
- 09 Carpenter/Joiner
- 10 Labourer
- 11 Contract Manager
- 12 Machinery Driver
- 13 Roading Engineer
- 14 Registered Plumber
- 15 Civil Construction Worker
- 16 Driver Heavy Duty or Trailer

Supply/Distribution (SD)

- 01 Supply/Distribution/Logistics Manager
- 02 Warehouse/Distribution Supervisor
- 03 Warehouse/Storeperson - Skilled
- 04 Warehouse/Storeperson - Semi-skilled
- 05 Warehouse/Storeperson - Unskilled
- 06 Junior Warehouse/Storeperson (U/20)
- 07 Fork-Lift Operator
- 08 Purchasing Manager
- 09 Purchasing Officer

Transport (TP)

- 01 Transport Manager
- 02 Transport Supervisor
- 03 Driver - Ancillary
- 04 Driver - Urban Goods & Services
- 05 Driver - General Road Transport
- 06 Driver - Passenger Bus (Urban)
- 07 Fleet Services Manager
- 08 Transport Despatcher

Residential/Community Care (RC)

- 01 Rest Home Manager
- 02 Assistant Rest Home Manager
- 03 Registered Nurse
- 04 Enrolled Nurse
- 05 Home Assistant
- 06 Rest Home Domestic
- 07 Cook
- 08 Kitchenhand
- 09 Social Worker
- 10 Occupational Therapist (Registered)
- 11 Diversional Therapist
- 12 Caregiver (Community)

Health (HE)

- 01 Principal Nurse/Nurse Manager
- 02 Nurse Adviser
- 03 Charge Nurse/Clinical Nurse Leader
- 04 Clinical Nurse Specialist
- 05 Staff Nurse/Registered Nurse
- 06 Enrolled Nurse
- 07 Practice Manager
- 08 Practice Nurse
- 09 Registered Nurse Accident & Medical
- 10 Nurse Aid/Hospital Aid
- 11 Domestic Worker/Cleaner
- 12 Cook
- 13 Kitchenhand
- 14 Physiotherapist (New Graduate)
- 15 Physiotherapist
- 16 Physiotherapist (Experienced)
- 17 OH&S Manager
- 18 OH&S Nurse

Retail (RE)

- 01 Shop Manager (Single Outlet)
- 02 Retail Branch Manager
- 03 Department Manager
- 04 Retail Worker - in-charge
- 05 Salesperson - Skilled
- 06 Salesperson - Semi-skilled
- 07 Salesperson - Unskilled
- 08 Junior Salesperson/Shop Assistant (U/20)

Food Retail (FR)

- 01 Supermarket Manager
- 02 Store/supermarket Manager
- 03 Grocery Manager
- 04 Meat Manager
- 05 Produce Manager
- 06 Fresh Food Manager
- 07 Grocery Buyer
- 08 Butcher (Qualified)
- 09 Baker (Qualified)
- 10 Baker (Unqualified)
- 11 Grocery Assistant
- 12 Checkout Supervisor
- 13 Checkout Operator
- 14 Sales Assistant

Hospitality (HO)

- 01 Food & Beverage Manager
- 02 Restaurant Manager
- 03 Chef
- 04 Cook
- 05 Kitchen Hand
- 06 Food Waiter
- 07 Bar Person/Bartender

General (GE)

- 01 Head Groundsperson/Greenkeeper
- 02 Groundsperson/Greenkeeper
- 03 Caretaker/Custodian/Handyperson
- 04 Commercial Cleaner

Please keep a photocopy for your records

2011 national employers wage & salary SURVEY

www.nzsalarysurvey.co.nz

reportorder



Please send confidential report to:

Name: _____

Job Title: _____

Company: _____

Postal Address: _____

Street Address: _____

Telephone: _____ Facsimile: _____

Email: _____

Locations Required

- Auckland City, Central
- North Shore City, Rodney District
- Waitakere City
- Manukau City, Franklin District
- Hamilton City

- Waikato Region (excluding Hamilton)
- Northland Region
- Bay of Plenty Region
- Wellington, Porirua, Hutt Valley, Kapiti Coast District
- Taranaki, Palmerston North, Wanganui, Ruapehu, Rangitikei & Horowhenua Districts

- Poverty Bay, Hawkes Bay, Wairarapa
- Nelson, Marlborough & West Coast
- Christchurch incl Lyttleton & Rangiora
- North, Mid & South Canterbury
- Dunedin City
- Otago & Southland

Please provide a hard copy bound report on the position(s) indicated on the back of this form:

___ Positions @ \$70 [per position] \$ _____
[1-10 positions]

___ Positions @ \$50 [per position] \$ _____
[additional positions]

Additional pdf copy of report @ \$10 \$ _____

Plus GST \$ _____

Total remittance enclosed \$ _____

I/we acknowledge that the Survey Report is subject to copyright and is solely for the use of the purchaser.

Authorising signature _____

Order number _____

Payment options

Cheque enclosed Invoice me

Credit Card Credit card payments not available for OSEA region unless registering online

Visa Mastercard Diners Amex

Card number _____

Card holders name _____

Signature _____

Expiry date _____

**Please complete and return this form to your local employers organisation
OR order online at: www.nzsalarysurvey.co.nz**

Rachel Reynolds

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